

# MCA of Chicago Arbitration Committee

## Purpose

Investigate, consider and deal with all labor relations and labor problems affecting the Association and its Members.

## Committee Members

Each of the 5 representatives, which includes the president, may not hold an active Pipe Fitters Local 597 union card and shall serve until replaced.

## Things to Remember

The Arbitration Committee is required per MCA bylaws.

The Joint Arbitration Board (JAB) is comprised of this committee and LU597's selected leadership.

Through JAB, MCA and Pipe Fitters LU 597 collectively bargain the Area Agreement.

It details work rules, territorial jurisdiction, the handling of disputes and other issues. It is typically renegotiated every 3 years. In the 2 years between, we bargain allocations.

We have a true partnership with LU597.

- When we say we have a deal, we have a deal!
- Our agreement is one of the cleanest you will find. Few onerous work rules make crew costs low.
- It is extremely rare for us to have a formal grievance.

## Commitment

- Represent this Association and its Members in (i) labor grievances; (ii) labor disputes; (iii) strikes; (iv) the training of apprentices; and (v) other related or similar matters and shall be the "Employers' Bargaining Agent."

## Goals

- Continue to strongly manage labor issues and negotiations.
- Build positive rapport with LU597.

## Contact

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— (312) 384 - 1220



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