

**MCA/LU 597  
WAGE LETTER  
EFFECTIVE JUNE 1, 2016**

To All Employers Subject to the Area Agreement  
with Pipe Fitters Association, Local Union 597, U.A.

Please be informed that the Joint Arbitration Board has concluded negotiations on allocation of the previously negotiated increase of \$2.10 effective June 1, 2016. The basic hourly rates for Journeymen, Apprentices, and Metal Trades Division, as well as trust fund contributions and wage-work assessment, are as set forth in the new rate schedule below.

The area in which this Agreement shall apply shall cover all operations in the counties of Bureau, Cook, DeKalb, DuPage, Grundy, Iroquois, Kankakee, Kane, Kendall, Lake, LaSalle, McHenry, Putnam, Will and those portions of, Livingston, Marshall, and Woodford Counties in the State of Illinois and in the Counties of Lake, LaPorte, Porter, Newton and Jasper in the State of Indiana to which Territorial Jurisdiction has been assigned or may in the future be assigned to the Union by the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry.

(NOTE: This schedule does **not** apply to work under the Industrial Agreement, for which the JAB will issue a separate wage schedule.)

**EFFECTIVE 12:01 a.m., June 1, 2016 through May 31, 2017.**

<b>CLASSIFICATION</b>		<b>Wage Rates</b>	<b>Wage-Work Assessment (after tax)<sup>1</sup></b>
Journeymen Pipe Fitters		<b>\$47.50</b>	<b>.95</b>
Foremen		<b>50.50</b>	<b>.95</b>
General Foremen		<b>52.50</b>	<b>.95</b>
Superintendents		<b>54.50</b>	<b>.95</b>
General Superintendents		As negotiated	<b>.95</b>
<b>Apprentice Rates<sup>2</sup>:</b>			
First Year	(40%)	<b>\$19.00</b>	<b>.38</b>
Second Year	(55%)	<b>26.13</b>	<b>.52</b>
Third Year	(65%)	<b>30.88</b>	<b>.62</b>
Fourth Year	(78%)	<b>37.05</b>	<b>.74</b>
<b>Metal Trades Division</b>			
Metal Trades Service Technician	(80%)	<b>\$38.00/hr</b>	<b>.76</b>
Residential/Appliance Service Technician	(52.3%)	<b>\$24.84</b>	<b>.50</b>

Service Apprentice (same as Apprentices Rates above)

**Fringe Trust Funds (non taxable)**

WELFARE FUND	\$9.55/hr
RETIREMENT FUND	9.85
DEFINED CONTRIBUTION FUND	8.00
LMCC	0.09
TRAINING FUND	2.07 <sup>3</sup>
PIPING EDUCATION COUNCIL	0.32

Contributions to Fringe Trust Funds are to be made by Employers **FOR ALL HOURS WORKED** by Journeymen, all Supervisory Classifications, and Metals Trades Division Fitters, in addition to the aforesaid wage rate.

**ADDITIONAL YEAR PACKAGES**

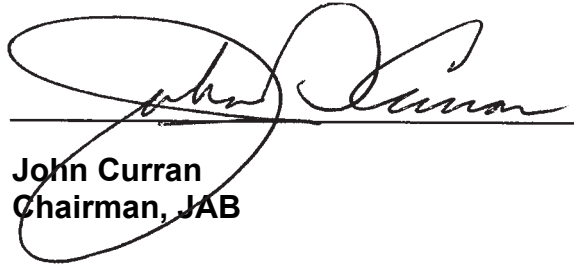
**Effective June 1, 2017**, there shall be a **\$2.10 per hour** package increase, which shall be allocated by future negotiations.

**Pipe Fitters Association  
Local Union 597, U. A.**

**Mechanical Contractors Association**



**James Buchanan  
Business Manager**



**John Curran  
Chairman, JAB**

<sup>1</sup> The "Local Union 597 Wage-Work Assessment" is an **after tax DEDUCTION** from the wage rates and shall be paid for all hours worked for all classifications of Local Union 597 members.

<sup>2</sup> A Welfare Fund contribution of **\$3.00 per hour** shall be paid on behalf of **First Year** Apprentices. **Second Year through Fourth Year** Apprentices shall have full Welfare Fund contributions of **\$9.55 per hour** contributed on their behalf in addition to the aforesaid wage rates. **All Apprentices** shall pay the appropriate per hour deduction for LU 597 Wage-Work Assessment. **Second Year through Fourth Year** Apprentices shall have **\$3.00 per hour** paid into the Defined Contribution (401(k)) Fund on their behalf. Retirement Fund, Training Fund, LMCC, and Piping Education Council are **NOT** payable on Apprentices.

<sup>3</sup> \$0.54 of the Training Fund contribution is applied to the Apprentice Wage Reimbursement Fund. This Fund pays the wages and fringes directly to apprentices for the regular work days that they are in attendance at the LU 597 apprentice school. Currently, the Fund covers wages and fringes for **all Apprentices.**