

**MCA/LU 597
WAGE LETTER
EFFECTIVE JUNE 1, 2018**

To: All Employers Subject to the Industrial Agreement
with Pipe Fitters Association, Local Union 597, U.A.

Please be informed that the Joint Arbitration Board has concluded negotiations and has agreed to extend the current agreement to June 1, 2019. Effective June 1, 2018 an increase to the total package will be \$2.10. The basic hourly rates for Journeymen, Apprentices, and Metal Trades Division, as well as trust fund contributions and wage-work assessment, are as set forth in the new rate schedule below.

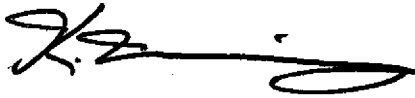
The area in which this Agreement shall apply shall cover all operations in the counties of Bureau, Cook, DeKalb, DuPage, Grundy, Iroquois, Kankakee, Kane, Kendall, Lake, LaSalle, McHenry, Putnam, Will and those portions of, Livingston, Marshall, and Woodford Counties in the State of Illinois and in the Counties of Jasper, Lake, LaPorte, Newton, and Porter in the State of Indiana to which Territorial Jurisdiction has been assigned or may in the future be assigned to the Union by the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry.

EFFECTIVE 12:01 a.m., June 1, 2018 through May 31, 2019.

<u>CLASSIFICATION</u>	<u>Wage Rates</u>	<u>Wage-Work Assessment (after tax)¹</u>
Journeymen Pipe Fitters	\$48.50	.97
Foremen	51.50	.97
General Foremen	53.50	.97
Superintendents	55.50	.97
General Superintendents	As negotiated	.97
<u>Apprentice Rates²</u>		
First Year (40%)	\$19.40	.39
Second Year (55%)	26.68	.53
Third Year (65%)	31.53	.63
Fourth Year (78%)	37.83	.76
<u>Fringe Trust Funds (non taxable)</u>		
WELFARE FUND (includes \$0.50 HRA)	\$10.05/hr³	
RETIREMENT FUND	9.85	
DEFINED CONTRIBUTION FUND	9.00	
LMCC	0.09	
TRAINING FUND	2.22⁴	
PIPING EDUCATION COUNCIL	0.32	

Contributions to Fringe Trust Funds are to be made by Employers **FOR ALL HOURS WORKED** by Journeymen and all Supervisory Classifications, in addition to the aforesaid wage rate.

**Pipe Fitters Association
Local Union 597, U. A.**



**Kevin Morrissey
Business Manager**

Mechanical Contractors Association



**Marc Pittas
Chairman, JAB**

¹ The "Local Union 597 Wage-Work Assessment" is an **after-tax DEDUCTION** from the wage rates and shall be paid for all hours worked for all classifications of Local Union 597 members.

² A Welfare Fund contribution of **\$3.00 per hour** shall be paid on behalf of **First Year** Apprentices. **Second Year through Fourth Year** Apprentices shall have full Welfare Fund contributions of **\$9.55 per hour** contributed on their behalf in addition to the aforesaid wage rates. **All Apprentices** shall pay the appropriate per hour deduction for LU 597 Wage-Work Assessment. **Second Year through Fourth Year** Apprentices shall have **\$3.00 per hour** paid into the Defined Contribution (401(k)) Fund on their behalf. Retirement Fund, Training Fund, LMCC, and Piping Education Council are **NOT** payable on Apprentices.

³ \$0.50 for the Health Reimbursement Account (HRA) is paid on all classifications, including all Metal Trades. It is **NOT** paid on 1st through 4th year Apprentices.

⁴ \$0.59 of the Training Fund contribution is applied to the Apprentice Wage Reimbursement (AWR) Fund. This Fund pays the wages and fringes directly to apprentices for the regular work days that they are in attendance at the LU 597 apprentice school. Currently, the Fund covers wages and fringes for **all Apprentices**.